

MINUTES BOOKTOWN OF COEYMANS
April 21, 2015 – Town Board Workshop – 6:00pm**

A Town Board Workshop was held Tuesday, April 21, 2015, at 6:00pm at Town Hall, 18 Russell Avenue, Ravena, New York

PRESENT: Stephen D. Flach, Supervisor
Thomas E. Dolan, Councilman
Peter E. Masti, Councilman
Kenneth A. Burns, Councilman
George E. Langdon, IV, Councilman

ALSO PRESENT: Diane L. Millious, Town Clerk
Scott Searles, Highway Superintendent

Supervisor Flach opened the meeting and led the Pledge of Allegiance.

OPENING COMMENT

Supervisor Flach stated that the record should reflect the presence of a full Town Board.

AGENDA

- Amend Resolution #64-15 Budget Amendment – Highway Fund
- Amend Resolution #65-15 Budget Amendment – General Fund
- BAS IT Upgrade Proposal
- Retiree Health Insurance

RESOLUTIONS

Supervisor Flach stated that there they did some budget amendments at the last meeting and there is a need to adjust the amendments as per the Accountant to the Town as she advised to the Bookkeeper.

RES. # 67-15 AMEND RESOLUTION #64-15 BUDGET AMENDMENT – HIGHWAY FUND

On motion of Supervisor Flach, seconded by Councilman Dolan, the following resolution was APPROVED – VOTE – AYES 5 – NAYS 0 – SO MOVED

WHEREAS, the Town of Coeymans Town Board has adopted Resolution #64-15 at the April 13, 2015 Town Board Meeting; and

WHEREAS, Resolution #64-15 various line items need to be amended;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby authorize Supervisor Stephen D. Flach to amend the following amounts to the respective accounts in the Highway Fund for 2014;

AMOUNT	FROM ACCOUNT	TO ACCOUNT
\$ 3,687.60	DB5110.4 General Repairs – Cont.	DB5142.4 Snow Removal – Cont.
\$ 646.87	DB9045.8 Employee Ben. Life Ins.	DB9089.8 Employee Benefit

RES. #68-15 AMEND RESOLUTION #65-15 BUDGET AMENDMENT – GENERAL FUND

On motion of Supervisor Flach, seconded by Councilman Langdon, the following resolution was APPROVED – VOTE – AYES 5 – NAYS 0 – SO MOVED

MINUTES BOOKTOWN OF COEYMANS**

April 21, 2015 – Town Board Workshop – 6:00pm

WHEREAS, the Town of Coeymans Town Board has adopted Resolution #65-15 at the April 13, 2015 Town Board Meeting; and

WHEREAS, Resolution #65-15 various line items need to be amended,

NOW, THEREFORE; BE IT RESOLVED, that the Town Board of the Town of Coeymans does hereby authorize Supervisor Stephen D. Flach to amend the following amounts to the respective accounts in the General Fund for 2014:

AMOUNT	FROM ACCOUNT	TO ACCOUNT
\$12,755.24	A1430.1 Human Resource Pers. Serv.	A1310.1 Finance Pers. Serv.
\$ 6,554.81	A1430.1 Human Resource Pers. Serv.	A1420.4 Attorney
\$ 616.77	A3150.1 Dog Control Pers. Serv.	A3010.4 Public Safety Contr.
\$ 985.33	A1990.4 Contingency	A1410.1 Town Clerk Pers. Serv.

Councilman Dolan asked if the changes were typos or if there was more money in the accounts than they thought or the accounts that they were going to didn't have more money into it.

Supervisor Flach stated that some were less and some were more and added that he didn't know if it was a typo error.

Councilman Langdon interjected that the cents amount remained the same so he would think that there was an error somewhere in the math.

Supervisor Flach stated that he was not there when Sarah talked to the Clerk's about it and if there are any other questions, he can get answers.

DISCUSSIONS

BAS IT UPGRADE PROPOSAL

Supervisor Flach stated that BAS is looking to do some upgrades on the Town's system and there is a proposal for 2015. He continued by saying that there is a charge for disaster recovery and continuity of service in the amount of \$1,699.00, which is a shared back-up between the Police and Town Hall and basically if they lose power or have a disaster, the equipment restores in hours what it would take to do in days and the labor alone would cost more than the \$1,699.00. He added that the cloud storage monthly charge is \$389.00, they currently pay \$380.00 per month and they also need to move the server memory from 16 to 32 gigs, which is \$450.00. He went on by saying that the Police Department plans to retire the old 2000 server, it has a Window's Program 2003, which is going to expire and will go to a Window's XP server and they have to update it and BAS recommends Option A, B is what they normally do but they feel as though the Town's server is new enough where they don't have to do all the extra. He concluded by saying that one of the Clerk's computers needs to be replaced and the total for all would be \$3,582.00 and then asked that the Town Board take a look at it.

Discussion ensued amongst Supervisor Flach and the Town Board relative to the cost for the new equipment and the monthly charge, which is only \$8.00 more than they are currently paying and the frequency of the charges as well as looking at the technology package that the Sheriff's Office is offering.

Supervisor Flach asked that they take a look at it and they can discuss it at the meeting on Monday and if there are any questions he can put them in touch with BAS.

RETIREE HEALTH INSURANCE

Supervisor Flach stated that there are a couple of different options for Health Insurance for new hires for them to look at.

MINUTES BOOKTOWN OF COEYMANS
April 21, 2015 – Town Board Workshop – 6:00pm**

Discussion ensued amongst Supervisor Flach and the Town Board relative to an increase of 5% to 25% to the employee, union employees, non-union employees, Collective Bargaining Agreement, Union Contract, current cost, single vs. family coverage the wording in the Employee Handbook, employee wages vs. premium. Obamacare as well as the option that the Town will pay up to \$10,000.00 toward Health Insurance Coverage for the employee rather than having the employee pay a percentage.

Councilman Dolan stated that it is important because they want to do some hiring and suggested that they go with the first proposal unless they can figure out by the next meeting what the indications of Obamacare is on the rates of individual coverage and if they are going to have to pay a tax on it.

Supervisor Flach suggested that maybe they can have the employee pay like the retiree's have in the past, 80/20% and anything more than an individual plan, they have to pay 50%.

Discussion ensued regarding the impact of such a change.

Councilman Dolan asked if Supervisor Flach can get some numbers before next Monday's Meeting relative to cost of employees now vs. what they will pay with the other options.

Supervisor Flach stated that he would get numbers for them and added that the retiree medical coverage is more important at this juncture and in looking at the potential retirees that they have right now, ten years from now it's going to get to the point where it is hard to pay for and to add more endangers their sustainability and he believes they should change it to 20 years of service, which is what a lot of places has.

Discussion ensued amongst the Supervisor and Town Board relative to there not being anything in the contract for retirees, differences in percentages, coverage for spouses, and length of service to be eligible.

Supervisor Flach asked if there were any thoughts about the 50% coverage of premium for spouses of retirees and the percentage of coverage.

Discussion ensued amongst Supervisor Flach and the Town Board relative to the percentage of coverage of premium and the percent of coverage.

Supervisor Flach stated that he would get numbers for them in order to discuss further at Monday's Meeting and then asked if there was any other business, hearing none he offered a motion to adjourn.

ADJOURNMENT

MOTION

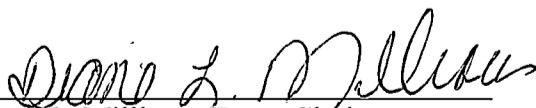
On motion of Supervisor Flach, seconded by Councilman Masti, the Town Board Workshop was adjourned.

VOTE – AYES 5 – NAYS 0 – SO MOVED

Time – 6:58pm

Respectfully Submitted,

APPROVED – As Read May 11, 2015


Diane L. Millious, Town Clerk