

MINUTES BOOKTOWN OF COEYMANS**

September 16, 2014 – Town of Coeymans Workshop – 6:00pm

A Town Board Workshop was held Tuesday, September 16, 2014, at 6:00pm at Town Hall, 18 Russell Avenue, Ravena, New York

PRESENT: Peter E. Masti, Deputy Supervisor, Councilman
Thomas E. Dolan, Councilman
George E. Langdon, IV, Councilman
Kenneth A. Burns, Sr., Councilman

ABSENT: Stephen D. Flach, Supervisor

ALSO PRESENT: Diane L. Millious, Town Clerk
Larry Conrad, Code Enforcement Officer/Building Inspector
Greg Darlington, Chief of Police

Deputy Supervisor Masti opened the meeting and led the Pledge of Allegiance.

OPENING COMMENT

Deputy Supervisor Masti stated that the record should reflect the absence of Supervisor Flach with the remainder of the Town Board present.

AGENDA

- Hamlet of Coeymans Neighborhood – Regina Palmer
- Establish Public Hearing for Proposed Local Law "Landfill"
- Establish Public Hearing for Proposed Local Law "Special Facilities Law"
- Police Staffing
- Communications Bus
- Executive Session - Personnel Matters

DISCUSSIONS

Hamlet of Coeymans Neighborhood - Regina Palmer

Deputy Supervisor Masti stated that Ms. Regina Palmer was present to discuss issues in the Hamlet of Coeymans and invited her to speak.

Regina Palmer stated that she sent over a list of things that she wanted to go over to get the ball rolling, which will be necessary for the Attorney to review and added that using laws on the books that Bethlehem, South Hampton and Geneseo have, they are addressing the same issues that they have in the Hamlet. She added that as they had discussed previously it will have to be specifically zoned for the Hamlet because they don't want it to be affecting for instance those in Coeymans Hollow because they don't have the same issues and they would designate it more for the high density areas.

Discussion ensued between Ms. Palmer, the Town Board and Code Enforcement Officer relative to the issues in the Hamlet such as:

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- Absentee landlords.
- Large multiple family dwelling and issues with property maintenance.
- Lack of Town Codes to address the issues.
- Lack of enforcement to address the laws on the books.
- Notices sent to the landlords by the Police Department.
- Inspections on income properties other than Section 8.
- Compliance requirements in order to be able to rent property.
- Necessity for a Local Law to allow inspections on rental property.
- Additional staff to handle the workload.
- Possible problems with limiting it specifically to the Hamlet.
- Issues with a drug problem.

Ms. Palmer stated that they need to collaborate because the Building Department knows the Building Code requirements, the Police Department knows about the laws and would enforce them and Attorney for the Town Wukitsch because he has so much knowledge about the laws, especially the State Laws and they would have to get it down on paper after looking all the other ones over that have been done in the State and find the ones that would fit their neighborhood.

Councilman Dolan asked about sanctions against landlords that knowingly turn a blind eye to drug dealing.

Chief Darlington stated that there is nothing criminally but if the Town's Police arrest a tenant for dealing drugs out of an apartment, they notify the Albany County District Attorney's Office who in turn notifies the landlord and they will evict the tenants. He added that some of the things that they are trying to do is to have landlord training so they are aware of what is available to them through the local Police as well as the County's District Attorney's Office specifically regarding the drug dealing and most of the landlords are not aware of it and a lot of times when they are arrested, the landlords are notified, especially if they are dealing drugs. He continued by saying that if they are Section 8, not only are the landlords notified, but Section 8 is as well and recently three recipients lost their Section 8 due to illegal activities within the apartment.

Discussion ensued amongst the Town Board and Chief Darlington relative to the drug problem and where the evicted go and the possibility of a website that lists names and photos and background checks by the landlords.

Councilman Dolan continued by asking about the Anti-Loitering Program that the DA's Office has introduced.

Chief Darlington stated that it is a Trespassing Affidavit and Oakbrook uses it by providing a computerized list of tenants and authorized people on their property and the Police Department is authorized to go in and if they see someone that appears to be loitering, they can ask them who they are there to see and if the person's name is not on the list or if it appears that they are not there for a legitimate purposes they can be arrested for trespassing based on the Affidavit being already sworn to. He added that any landlord can sign up for the program, especially if it is a multiple family dwelling and even on vacant land it is recommended so that if they find someone other than the property owner, the affidavit is already signed and they are authorized to press charges.

Deputy Supervisor Masti stated that the pot holes in the Hamlet have been fixed and they are going to check with the State about the curb and then asked if there were any other comments.

Ms. Palmer stated that she was researching all of the projects that have been done for community revitalization like the Comprehensive Plan and Economic Development Strategy Plan that were put together and funded by grants but it does not seem like anyone took and ran with it. She added that there are some things that have been done here and there that were part of it like signage and there were all kinds of plans and suggestions about things they could do as a community and strategies as well as offering suggestions as to where the funds could come from to assist in implementing those. She continued by saying that in reviewing that and looking at

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New York State Grants, there are all kinds of programs that they are not even applying for to bring those funds into the community and she would like to see them start doing that.

Discussion ensued amongst the Town Board, Ms. Palmer, Code Enforcement Officer/Building Inspector Conrad and Chief Darlington regarding Community Development, key points discussed were as follows:

- The Town Board is looking at budgeting for a Grant Writer who will know how to fill out the forms, who to contact and knows what is out there and it will be their job to find the Town money.
- The Town usually does not qualify for most of the grants for sewer because they don't charge enough for sewer rents.
- The Town has applied for a Hardship Application from the Environmental Facilities Corporation, they have been trying for two years and they still have not got an answer.
- The Hardship Application is not actually a grant, it is a zero percent loan and they are still having a hard time trying to qualify.
- Writing letters to your Congressmen would be good because it is an election year.
- Vision Planning Project which is a project that belongs to Albany County Rural Housing.
- Opening up a view of the river.
- Possibly taking down trees and putting up a pavilion by the ball field but probably can't happen because ENCON won't allow it.
- A program through DEC for wetland maintenance that might be worth checking in to.
- Dredging
- They can find out who is interested in working on a Community Development Plan, put their heads together and customize it for what they are dealing with and figure out how they can enforce it and how to budget for it.
- The Planning Board has a Committee that works for them that has been formed many times over with members from different Boards including Zoning and the Town Board and they worked on the Comprehensive Plan and Zoning updates and some of the things that has been put in front of the Board for passage has been reviewed and done by the Planning Board. They were currently working on uses but it has been held up because of lawsuits.
- A 5-10 year Community Development Plan, which is typically done by a Commission appointed by the Board to serve at the Board's pleasure.
- Bringing together some local business owners as well as local professionals and community members to work hand-in-hand to use each other's skill-set to come up with ideas and keep it on the plate rather than pushing it to the side and achieving it by having quarterly goals.
- A previous meeting at the Coeymans Fire House put together by Carver Laraway, to talk about things they can do in the Hamlet where they discussed having some kind of an informal committee consisting of residents and business owner who would spearhead the leadership to come up with dates and deadlines and in turn the Board can work with them to help them accomplish the vision that they have for down there.
- There is great potential for down there, it is going to take people who have resources to do it.
- Short term vs. long term goals.
- Section 34 of the Town Code outlining the Planning Board's responsibilities.
- Comprehensive Plan should be updated every 5 years but they have not gotten through the first 5 years to attempt to do what was outlined in that.
- The Planning Board has a broad scope of authority and they tend to put out "fires" more than deal with what's necessary, they meet and discuss things but a once a month meeting is not the answer and it is hard to get anything done.
- One step forward and two steps back with lawsuits.

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- Uses have been reviewed, the work has been done and it's ready to be changed but if the zoning is overthrown they will have to start all over again.
- Too many if, ands and buts to change something now that may be overturned in a Court case is another issue.
- According to the duties in the Code, the Planning Board has quite a bit of authority but so does the Town Board.
- The meeting that Mr. Laraway called was a meeting for his own purposes and it is incumbent that the Town Board appoints a Committee to come up with recommendations and follow it up legislatively.
- A suggestion to come up with some sort of Policy to be put into place such as a Good Neighbor Policy to get the ball rolling because if they don't make it a more desirable area to live in, they are going to continue to have the issues that they have.
- Properties that will be foreclosed by Albany County and the Town's ability to purchase property and Albany County's responsibility to make sure that it goes to a responsible owner.
- The length of time that properties are vacant waiting for foreclosure and a provision that Albany County can practically give to the Town those properties.
- Property Maintenance Law in the Village.
- Town cannot do anything to a vacant property other than secure it so it can't be broken into.
- People are looking to buy vacant properties but the bank will not foreclose them and there are many, many properties.
- Making a Property Maintenance Code more restrictive would require going to Code's Council and get their approval, which they generally will give as long as it meets the expectations of the law, which the Village has never done.
- Legislature trying to make the banks more accountable, if they would foreclose and become a reputable party it would be much easier, the houses are too far gone by the time that the bank forecloses.
- Possibility of passing a law to fine the banks and hopefully they would just turn the property over to the County.
- Vacant Property Law.
- Issues with enforcing the Code Enforcement.
- The police have many avenues of finding where people are available to them, which would be part of a legal investigation because it would be for Code Enforcement.
- The need to get the Judges on Board with the severity and not just dismiss them.
- Suggestions for enforcement.
- Absentee owners who have signed their houses over to the bank.
- Relevy of charges and penalties.
- The need to stop looking at why they can't do things and start looking at what they can do and anything that they can enforce, should be enforced.
- Review of laws that are available and writing them in a way that would work best for the Town and then have Code Enforcement Officer/Building Inspector Conrad review it and find out his thoughts on his need to enforce it, what he will need to be able to enforce it and what avenues they can take and in turn have Chief Darlington take a look at it.
- Community service to the Town required for those arrested in the Town.
- Collaboration amongst the Village, Town & State while doing work such as digging up a road and doing more than one project at a time.
- Qualifications for being a Judge.

Deputy Supervisor Masti asked if there were any other questions or comments and added that this has been one of the more productive hours that they have had at a Town Board Meeting.

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Ms. Pape stated that she had one comment and added that she knows that judges don't have to have law backgrounds but she does know a lot of towns where they have law degrees and being Town Judge is an extra job and this might be something that they may want to consider when they are nominating.

Deputy Supervisor Masti thanked Ms. Palmer and moved to the next item on the agenda.

Establish Public Hearing for Proposed Local Laws

Deputy Supervisor Masti asked that Code Enforcement Officer/Building Inspector Conrad talk about the Proposed Local Laws.

Code Enforcement Officer/Building Inspector Conrad stated that he was asked by Supervisor Flach to discuss the proposed laws, which they touched on a while back and in between then and now he looked at the Code for the Town of Coeymans. He continued by saying that there was one other one that he wanted to start out with, Chapter 29 – Ordinance, Publication of and Section 29-2 is supersession of State Law and he would suggest that they talk to Attorney for the Town Wukitsch about that because the sections of State Law that they are trying to supersede, he does not think that they have the authority to supersede in the way that they are doing it. He added that he knows you can make laws more restrictive but you can't lessen what is already required and in his opinion Chapter 29 is a waste of time and rather than have it sitting in the Code misleading people, he would like to ask Attorney for the Town Wukitsch about the legality of doing it in this manner and in addition they don't do Ordinances anyway, everything is done by Local Law and Ordinances that they had were converted to a Local Laws when they did the codification process. He went on by saying that because of those two accounts he believes that Chapter 29 should be looked at and possibly withdrawn and they should let Town Law stand the way it was, which is Sections 133, 264 & 265 of Town Law and reiterated that it was not on the agenda but it cropped up in the middle and he figured that they might as well go for it. He continued by saying that the other laws that are here, one of them, Article 2 of Section 138, which is labeled Solid Waste has two articles, the first article deals with recycling requirements that were passed in the early 90's and none of it is being enforced because it refers to a landfill that has been closed since 1995 and a Recycling Center has not existed since that time so most of that law needs to be looked at but it is not being addressed now because of the Recycling Requirement Law, everyone thought it applied to the entire Village and the Town can't pass laws for the Village, they can only pass laws for those outside the Village. He added that the Village was required to do it but never did and no one ever slapped their hands and he did make some calls to DEC about it and yes they were supposed to do it and so was the Town and they are supposed to be regulating recycling in accordance with the laws passed back in 1989 and yet they still don't do it, which falls on his office too but it is tough to enforce something that is archaic. He went on by saying that moving to Article 2 of Section 138, which is the one that has been highly controversial over the years, which Councilman Dolan will agree, is the prohibition against waste generated outside the town, which does not stop it from being done inside the town and it does not stop it from outside the State to come here, it is just if you want to do it from Coxsackie, New Baltimore or Bethlehem, you can't do it and when the law was passed, when the landfill was originally doomed to come to the Town of Coeymans back in the 90's, this was passed in 1995, it was a mistake where it ended up because it should have ended up under the Landfill Law, which is Chapter 109 currently. He continued by saying that it prohibits recycling, which again, the State requires recycling of batteries, anti-freeze, oil and if you go up to Marshall's you will find that people come from New Baltimore, Coxsackie and Bethlehem so to say that you can't bring that in, you are trying to supersede State Law and there are mufflers and scrap metal as well that is recycled.

Councilman Dolan stated that just for the record, he totally disagrees with him on that and there is nothing in Town Law that would prohibit someone for instance, if they buy a diet Coke in Glenmont that prohibits them from bringing it to Hannaford for recycling.

Code Enforcement Officer/Building Inspector Conrad stated that he was not referring to diet Coke; he was referring to waste oil.

Councilman Dolan stated that even for oil, there is nothing that says if your oil is purchased outside the Town that you can't have it recycled in town in his opinion.

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Code Enforcement Officer/Building Inspector Conrad stated that he is not going to argue on how he wants to read the law.

Councilman Dolan stated that his question to him when he brought it up the last time is how many people he had given tickets to.

Code Enforcement Officer/Building Inspector Conrad stated that he hadn't given any and added that his point is that this has been part of the on-going problem because if they are going to enforce the law, it has to be to the strict adherence of the letter in which it is written or they need to modify it to be the way that it was intended and he thinks the original intention was not to allow landfills within the Town.

Councilman Dolan stated that he agrees with that.

Code Enforcement Officer/Building Inspector Conrad stated that he may be wrong, but he was on the Planning Board in 1984 and he was part of the hauling companies that were affected by it.

Councilman Dolan stated that what he just said absolutely proves that the intention is not to stop someone from recycling oil or if you buy a tire outside the town.

Councilman Langdon interjected that he's not saying what the intention is.

Code Enforcement Officer/Building Inspector Conrad stated that they have interpreted it that way all along and if it is recycling they have interpreted it not to be part of the law but it gets a little precarious and basically it didn't stop it from coming in from everywhere anyway and the intent is that they don't want a landfill, which was the general crux of everything. He continued by saying that they don't want anything buried but it came up with a couple of other problems with farmers burying their animals and people burying stumps on your property, which are things that DEC currently allows that this law wouldn't allow and they tried to put together something that takes the place of the Importation Law that was a little more in the mainstream to prohibit landfills. He added that what has been suggested is the replacement of Chapter 109 and the repeal of Chapter 138 Article 2, which can be amended or changed in any way that they wish but this is basically what was drawn up to try and deal with landfills in general and there may be a 1,000 other ways to attack that, everyone has their own opinion and it is being put up to look at it, revise it or come up with better plans or don't pass it and he is just trying to give some history of where it is coming from. We went on by saying that it is to fix Chapter 109 where it talks about a landfill that was closed, it's archaic and he is not sure why they even have 109 and for prohibition of landfills it seems like the perfect place to put regulations on where you can bury stuff and this is what that is about. He continued by saying as far as the other Proposed Local Law, they currently have a Local Law that deals with Junk Yards, which also is outdated and if you have a Motor Vehicle Repair Shop the law doesn't apply to you, it specifically lets you off the hook and usually one of the biggest violators with handling junk vehicles and things like that so there needs to be a way to deal with those type of facilities and this is what they are looking at doing. He added that it would handle Recycling Facilities, Compost Facilities and any of those type of things that need to be handled and this is a new law that will repeal the Junk Yard Law as they know it now but will add other aspects such as Transfer Facilities or any of those type of things that they might want to come up with and operate or have operated throughout the town. He went on by saying that this is a starting place, he does not think that anyone would be willing to say that it is the end all solution but at least it's a start and maybe someone can further elaborate or look at some of the faults to see where else they need to shore it up. He concluded by saying that he didn't necessarily know it was going to be recommended for passage of a Public Hearing at this point and it should be looked at a little more and the Board should have the opportunity to comment.

Councilman Dolan stated that he asked and at least three of the Board Members had never seen it before, they knew something was going to be on the agenda but that's all they knew and they didn't receive copies of it.

Code Enforcement Officer/Building Inspector Conrad stated that this is not new and it goes back a ways.

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Councilman Masti stated that it is from 2 years ago and continued by asking if it is the simplest version that they can do wording wise.

Code Enforcement Officer/Building Inspector Conrad stated that throughout the years they have had 5-6 Landfill Laws, one that would allow New Baltimore in, when New Baltimore went out they amended it and then everyone dropped the ball after the landfill closed and have done nothing and all he is suggesting is that if they don't like this they should do something and this isn't the first time presenting this.

Councilman Dolan stated that it is the first time that they knew it was going to be brought up.

Code Enforcement Officer/Building Inspector Conrad stated that he had been talking to some of the Board Members for a couple of weeks.

Councilman Dolan stated that it wasn't what Councilman Langdon had said prior to the meeting.

Councilman Langdon stated that what he asked was about a Special Facility Law, which he had no idea what it meant and he had heard of issues before.

Code Enforcement Officer/Building Inspector Conrad stated that it is those two laws at this point as well as needing to do something with the Recycling Law and added that they talk about getting out of the Dark Ages and this is what he is trying to do. He continued by saying that the laws fall under his office in trying to enforce and then asked how you enforce laws when ½ of what they had is nonexistent and the rest of it is not clear in how to enforce it. He added that he looked at it and tried to bring it into a better context and it used to require monthly reporting and when he was in business he had to file reports to the Town Clerk as far as how much he hauled and where it went and he paid an annual fee, which is still in the law but no one pays it and no one pays any attention to it and it talks about the landfill that isn't even existing and on top of that it does not apply to the Village of Ravena.

Deputy Supervisor Masti stated that with a State Law, the Town can make laws more strict but not less strict and as a Town when they pass a law, with the Village within the Town, why does the State have jurisdiction over the Town but the Town does not have jurisdiction over the Village.

Code Enforcement Officer/Building Inspector Conrad stated that they must have a bigger pocketbook to pick on because Federal has jurisdiction over everyone, the State has jurisdiction over most everything within the state but not everything such as a railroad because that is Federal and Indian Reservations. He continued by saying that they do have jurisdiction over Town Village, City, etc. and laws that have been established by each one have their jurisdictions and as a Town they do not have jurisdiction over the Village of Ravena or the School District, thruway, New York State Highways or Albany County Highways or any other property owned by another municipality. He added that the Village has no jurisdiction over the Town Building located in the Village, which sounds stupid but that is a fact.

Deputy Supervisor Masti stated that it does not sound stupid, but it is confusing and sounds like it does not make sense.

Code Enforcement Officer/Building Inspector Conrad stated that he is there to answer any questions that they have and added that it would be his recommendation, because Councilman Dolan has not had an opportunity to comment or any other Board Member that they schedule another meeting to discuss them and see if they want to proceed with it.

Councilman Dolan stated that in all fairness, when it was received via e-mail it said at the Workshop they would establish a Public Hearing for Proposed Local Law Landfill and then asked how a person is to know that it is something that was discussed over the past few years and that this was the law that they were talking about.

Code Enforcement Officer/Building Inspector Conrad stated that he was there just to discuss the context and he does not set the agendas.

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Councilman Dolan interjected that he understands but what he is saying is that if he had been given it in advance and was able to look in the Code Book or look on-line to see what it was supposed to be replacing, he could have a more intelligent discussion about it.

Code Enforcement Officer/Building Inspector Conrad reiterated that it is a couple of years old and it goes way back.

Councilman Dolan stated that in advance he would have no way of knowing that it was the same one as before because he hadn't seen it.

Code Enforcement Officer/Building Inspector Conrad stated that he was reintroducing it.

Councilman Dolan stated that he has no problem with that.

Deputy Supervisor Masti thanked Code Enforcement Officer/Building Inspector Conrad.

Town Clerk Millious interjected that there are a lot of things in the Code that need their attention and everything should be looked at because it even says that dogs go to Hannacroix Kennel.

Chief Darlington stated that he has been Chief for five years and it says that he will be here every Friday night for court and court has not been on Friday nights in the past 25 years.

Town Clerk Millious stated that there are many things that need to be amended.

Councilman Masti moved to the next item on the agenda and asked that Chief Darlington discuss Police Staffing and the Communication Bus.

Communication Bus

Chief Darlington stated that as they are all aware, when Central Hudson lost power from Newburgh to the Town of Coeymans and the emergency generator decided not to work, they had some communication issues and they used what is left of the Communications Bus, which has a generator and they ran lead cords and were able to get back up and running. Key points that he discussed were as follows:

- Funding for the bus went by the wayside and the bus is in disrepair.
- The radios in the bus are not narrow-band so they no longer work.
- Brown Transportation has offered them a bus for 5,000.00.
- R-C-S may also have one to donate but it has many more miles and is much older than the one that Brown has.
- There is a need to revive a bus because they are doubling the tracks going past Town Hall and if there is a derailment all of emergency dispatching is gone and there would be no redundancy.
- The bus was built for the purpose of redundancy and it was set up so the phone would roll-over to cell phones and there was a small cubby in the back for the police to work out of.

Discussion ensued amongst the Town Board and Chief Darlington relative to the current bus and number of seats, whether it has to go through DOT inspections, current condition of the bus, location of the \$5,000.00 bus, getting an estimated cost to refurbish the bus, possible grants; using a trailer instead of a bus.

Councilman Dolan suggested that he believes that it would be in the Chief's best interest to have an idea of what it is going to cost and get some form of commitment from the Board before he spends \$5,000.00.

Chief Darlington stated that he does not have issue with that and with everything that it going on, to put time and effort into something that the Board isn't even interested in, is what he is trying not to do.

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Councilman Langdon stated that he likes the idea of a camper vs. a bus because a trailer is much cheaper to maintain than a bus because with a camper/trailer you are only dealing with some electrical lights and brakes.

Ms. Palmer from the audience stated that the town that she used to live in ended up with a nice motor home from a drug seizure and they turned it into their Communications Bus.

Police Staffing

Chief Darlington stated that they have had many discussions about potentially transitioning to full-time over part-time and he is not looking for an answer unless they are willing to give an answer now. Key points that he discussed were as follows:

- The majority of his staff is part-time and there is a problem with their true availability.
- When hired part-time say they are available anywhere they want to put them but once probation is over it is like a nosedive with availability, which is worse when summer starts and when vacations start.
- Since June 1st they have had over 270 hours of part-time call-ins, of that they paid 109 hours in overtime to full-time people and 89 hours of it was paid having additional part-time people work at their straight hours or 80 hours went uncovered.
- Village complains that there are not 2 cars per shift.
- On A-Line, part-timers and full-timers work by themselves, this is a problem with Officer safety.
- An explanation of his breakdown of relying more on full-time staffing.
- SRO, Sergeant, Officer Johnson, Investigator Alberts, court hours and his Clerk are not counted in the full-time staffing of road coverage.
- Full-time staffing difference with benefits is \$662.00 for full-time with the family plan, 3 full-time in line for position are under 26 years old and still insured under their parents so no cost for 2-3 years but they would receive the buy-back.
- New full-time are making approximately \$18.00 an hour, part-time is \$21.08 and it is costing more per hour to have part-time.
- Lack of accountability with part-time.
- Most of the full-time Officers live in Town and can respond immediately.
- Schedule, benefits, cost of full-time vs. part-time.
- Providing services that they are not required to provide such as Court Officers for \$14,352.00.
- Reducing night shift and part-time investigator's hours.
- Cost to train the part-time.
- There is a list of residents that they can pull from so they would be Town of Coeymans residents, most are lifetime residents.

Discussion ensued amongst the Town Board and Chief Darlington relative to the number of full-time Officers he would like, possibly 10 hour shifts, part-time vs. full-time, benefits, costs in the budget for next year vs. this year.

Chief Darlington stated that he wanted an opportunity to present this to the Board.

Deputy Supervisor Masti stated that the more full-time that he has, the less overtime he is going to need.

Chief Darlington stated that it would be irresponsible for him to truly agree with that and if full-time people are out there doing their jobs and making arrests, depending on the level of arrest you start getting court time as well as meetings with the DA's Office, etc. and one of the advantages when they talk about doing 12 hour shifts from noon to midnight is that midnight to noon they would be able to meet with the DA's with the only issue being if it went to a trial, which you would have even with part-time.

Councilman Dolan said he may have missed it and then asked why there are two people on the A Line and one with one person.

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Chief Darlington stated that he provided the optimal schedule for review, which will provide the Officer's safety and public safety, which allows them to be proactive rather than reactive. He continued by saying that most Officers after 2-3:00pm, hesitate to get involved and pull a car over when they are the only one out there and the State Police are out there but the State Police from New Scotland are covering Coeymans, Bethlehem, the hill towns, Colonie and Guilderland with one car and the Albany County Sheriffs are covering on a routine and have two cars covering Albany County. He concluded by saying that he would be happy to sit down and go over the numbers in more detail.

Councilman Langdon asked if he would be ahead of the game using full-time.

Chief Darlington stated that salary wise he would be and the issue that they do have is benefits and health insurance, which is not in the numbers and added that he would like the Board to consider in the very near future, one additional Officer to help offset the schedule.

Councilman Burns asked if he had someone in mind that he is ready to hire.

Chief Darlington stated that he doesn't and has not even canvassed the list and added that they have two people who are certified and capable with one being out with an injury and would not be able to take the Civil Service Exam.

Deputy Supervisor Masti asked for a motion to adjourn to Executive Session.

ADJOURNMENT TO EXECUTIVE SESSION

MOTION

On motion of Councilman Dolan, seconded by Councilman Burns, the Town Board Meeting was adjourned to Executive Session to discuss personnel matters.

VOTE – AYES 4 – NAYS 0 – ABSENT 1 (Flach) – SO MOVED

Time – 7:47pm

EXECUTIVE SESSION

Executive Session convened in the Supervisor's Office immediately following adjournment from the Town Board Workshop to discuss personnel matters, the entire Board was present with the exception of Supervisor Flach, Chief Darlington was also present, discussion ensued, no action was taken or decisions made. Executive Session ended at 8:10.

RECONVENE WORKSHOP AND ADJOURN

Deputy Supervisor Masti called the Workshop back to order at 8:10pm and then asked for a motion to adjourn.

MOTION

On motion of Councilman Dolan, seconded by Councilman Langdon, the Town Board Workshop was adjourned.

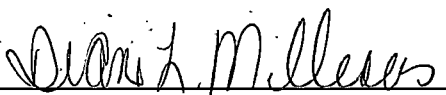
VOTE – AYES 4 – NAYS 0 – ABSENT 1 (Flach) – SO MOVED

Time – 8:12pm

Respectfully Submitted,

APPROVED – As Read October 14, 2014

MINUTES BOOKTOWN OF COEYMANS**
September 16, 2014 – Town of Coeymans Workshop – 6:00pm



Diane L. Millious, Town Clerk